

**BATH LOCAL SCHOOLS
BOARD OF EDUCATION**

AGENDA



*Tuesday, August 20, 2019
7:30 p.m. - Board Meeting*

**Administrative Offices
2650 Bible Road
Lima, OH 45801**

Enthusiasm is common. Endurance is rare.
- Angela Duckworth

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, August 20, 2019
7:30 pm Meeting

I. CALL TO ORDER – Bob Birkemeier, President

II. ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Greg Cogley)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. PI Projects

B. Strategic Plan and Branding

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Federally Funded Employment (1 Yr. Limited Contract) for the 2019-2020 SY

- Jacob Auchmuty, Tutor, Title I (MS), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Jacob Brunk, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Tara Herr, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Jenna McCormick, Tutor, Title I (MS), \$20.00/hr. 5.5 hours/day, 27.5 hours/week

b. Certified Mentoring Teachers– 2019-2020 SY

The following teachers are hired to provide mentoring services for the 2019-2020 school year at the annual stipend designated.

- Susan Dickrede – two (2) third-year teachers, \$585/yr.
- Charlyn Ellington – two (2) second-year teachers, \$585/yr.
- Jessica Friesner – one (1) second -year teacher, \$450/yr.
- Robert Joseph Gomez – one (1) second-year teacher, \$450/yr, and three (3) third year teachers, \$720/yr.
- Brad Wilkerson – two (2) third-year teachers, \$585/yr.

c. Certified Supplemental Employment – 2019-2020 SY

- Kendra Bassitt, Track-Head, Level 2, 17%, \$6,149
- Todd Clark, Eighth Gr. D.C. Trip Coor., Level 0, 1.50%, \$543
- Robert Joseph Gomez, Baseball-Head, Level 1, 12%, \$4,341

d. Certified Substitute Employment – 2019-2020 SY

- Certified Substitutes approved by the Allen County Superintendents

7.1161

2. Classified Staff

a. Classified Federally Funded Employment (1 Yr. Limited Contract) for the 2019-2020 SY

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Karri Barr, Instructional Aide, (Elem), 4.0 hours/day, Year 4, IDEA-B, \$18.08/hr.
- Lisa Carman, Instructional Aide (H.S.), 6.5 hours/day, Year 6, IDEA-B, \$18.47/hr.
- Tammy Dear, Instructional Aide *w/toileting duties* (H.S) 6.75 hrs. /day, Year 19, IDEA-B, \$18.95/hr. (1 hr. w/toileting duties, \$19.76/hr.)
- Melissa Kaple, Instructional Aide (Elem), 3 hours/day, Year 6, Title I, \$18.47/hr.

- Barbara C. Symonds, Instructional Aide (Elem.), 6.0 hours/day, Year 15, Title I-50%/IDEA-B-50%, \$18.70/hr.
- Valerie Tomlinson, Instructional Aide (Elem.), 6.75 hours/day, Year 24, Title I-45%/IDEA-B-55%, \$18.95/hr.
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 21, IDEA-B, \$18.95/hr.

b. Classified Substitute Employment – 2019-2020 SY

- Classified Substitutes (Teacher’s Aide \$15.48/hr. and Library Assistants \$15.33/hr.) approved by the Allen County Superintendents

7.1241

Substitute Custodian Approved \$17.56/hr.

- Andrew Garland

Substitute Monitor Approved \$12.89/hr.

Substitute Study Hall Monitor Approved \$15.50/hr.

- Keri Luersman
- Tammy Schadewald

Substitute Secretary Approved \$15.96/hr.

- Tammy Schadewald

2. Certified Fall Field Placements & Student Teachers– 2019-2020 SY

a. Bluffton University Field Placements

- Meranda Blanchard- Student Teaching (Elementary)

b. The Ohio State University Field Placements

- Kendra Crawford- Second Level Field Placement (Middle School)
- Britteny Hendrickson – Senior Level Field Placement (Middle School)

3. Outside Employment– 2019-2020 SY

- Brittany Lauck, Softball-Head, Level 0, 10%, \$3,617

4. **Athletic Support Personnel 2019-2020 SY**

The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

- Julie Arnold
- Terry Baldwin
- Brenda Beach
- Judy Bechtel
- Deb Brandehoff
- Kris Brewer
- Jennifer Briggs
- Mary Cavanaugh
- Elizabeth Chiles
- Barbara Clark
- Chris Clark
- Todd Clark
- Tom Clark
- Phillis Cowan
- Michelle Cox
- Carly Frey
- Chad Frey
- Cheryl Frey
- Mike Frey
- Lauri Garland
- William Garland
- Matthew Gillett
- Tom Golden
- Tami Gough
- Tim Gough
- Bobby Hall
- Tony Hammer
- Mark Hanthorn
- Gene Hermon
- Andrew Herr
- George Hostetler
- Susan Iden
- Julie Jordan
- Marcia Kline
- Joseph Kowal
- Karen Lamont
- William Lamont
- John Lause
- Nicholas McCoy
- Keanna McNamara
- Anthony Miller
- Heidi Mirus
- Steve Ramsey
- Mark Shine
- Tricia Shockency
- Andrew Stahr
- Austin Stahr

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting July 23, 2019 8.111

B. Financial Reports

1. Financial Summary Report 8.211
2. Investment Report 8.221
3. Appropriation Account Summary 8.231
4. Revenue Account Summary 8.241
5. Bill List 8.251

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Jackie Place _____ Van Spragg _____

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. New Student Activity Fund

Authorize the Treasurer to establish a new student activity fund 200-9233 for Industrial Tech Club. This high school group is being formed by Mr. Prichard to support the CBI and Industrial Tech classes.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____ Rob Foley _____ Tim McKinney _____
Jackie Place _____ Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Student Handbook Revision

Approve the following language in red be added to the elementary school, middle school and high school student handbooks:

Mumps - Chicken pox – Measles

A. Without a doctor's examination your child may return to school:

1. Mumps - 10 days out of school including weekends.
2. Chicken pox - 7 days out of school including weekends or until all lesions have crusted.
3. Measles – 7 days out of school including weekends.

B. Readmission to school anytime with a doctor's examination and written permission slip signed by the doctor.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Athletic Policy Handbook

Approve Bath Local School District's Athletic Policy Handbook for 2019-2020 SY.

(changes highlighted for board members)

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. Athletic Admission Prices 2019-2020 SY

Approve admission prices for all athletic events in the 2019-2020 school year.

(changes highlighted for board members)

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

D. Drivers Education Agreement

Approve contract between Bath Local Schools and Always Right Driving School, LLC to hold driving instruction August 1, 2019 through July 31, 2020

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

E. Allen County Board of DD – Emergency Evacuation

Approval of the agreement between Bath Local Schools and the Allen County Board of DD for emergency evacuation location during the 2019-20 SY.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

F. Audiology Services

Approve agreement with North Central Ohio Educational Service Center for audiology services, effective August 1, 2019 through July 31, 2020.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

G. Services for the Hearing Impaired

Approve agreement with North Central Ohio Educational Service Center to provide services for the hearing impaired, effective August 1, 2019 through July 31, 2020.

10.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

H. Wood County Juvenile Detention Center

Approve agreement with Wood County Juvenile Detention Center for educational program to serve students court placed from our district in 2019-2020 SY.

10.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

I. Updated Policies

- | | |
|---|--------|
| 1. BJA – Liaison with School Boards Association | 10.911 |
| 2. EHB – Use of Electronic Signature | 10.921 |
| 3. JEFB – Released Time for Religious Instruction | 10.931 |
| 4. KJA – Distribution of Materials in Schools | 10.941 |

***2nd Reading – Action Required**

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____	Rob Foley _____	Tim McKinney _____
Jackie Place _____	Van Spragg _____	

J. Bus Driver Handbook

Approve the attached handbook for bus drivers.

10.1011

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____	Rob Foley _____	Tim McKinney _____
Jackie Place _____	Van Spragg _____	

K. Band Equipment Truck Drivers

Approval of certified band equipment truck drivers for liability purposes.

- Bob Erickson
- Ryan Gross
- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Todd Merrit
- Tony Ross
- David Schadewald
- Rick Shields
- Hannah Snyder

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

L. Van Drivers

Approval of certified van drivers for liability purposes.

- Kendra Bassitt
- Matthew Gillett
- Daniel Grime
- Amanda Markley
- Jackie O’Kief

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

M. Bus Drivers – Federal CDL ODE Requirements

Approve the attached list of bus drivers who have met all Federal CDL ODE requirements for certification.

10.1311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

N. Payment in Lieu of Transportation

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2019-2020 school year, per student grades K - 12.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

O. McKinney-Vento Act

According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, the Bath Board of Education approves paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2019-2020 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

P. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. *(Students to be approved for transportation services are included in the attached list.)*

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

Q. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2019-2020 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

R. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2019-2020 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.1811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XI. REPORT OF ADMINISTRATORS

1. Transportation Report

11.111

2. Food Service Report

11.211

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. _____

XIV. EXECUTIVE SESSION

A. _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

Time In _____

Time Out _____

XV. ADJOURNMENT

- Regular Board Meeting – Tuesday, September 17, 2019, at 7:30 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____